December 22nd, 2020

The Des Moines County Board of Supervisors met in regular session at the Court House in Burlington at 9 AM on Tuesday, December 22nd, 2020 with Vice-Chair Jim Cary and Member Bob Beck present. Chairman Tom Broeker was absent. This meeting was held with limited capacity due to COVID-19 and electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meet with Department Heads: County Auditor Terri Johnson reported her office is busy and her office is taking applications for the Payroll Deputy position until December 30th. The job description and application are available at the office or on the county website. IT Director Colin Gerst stated his office is busy and working on his budget. Maintenance Supervisor Rodney Bliesener reported his department is busy and working on his budget. County Engineer Brian Carter reported bids were opened last week on the Flint Bottom Road project, the low bid was less than \$2,000,000. The Hwy 99 bridge footing was poured. Road crews are using the last few warm days to blade roads and finish ditching projects before cold weather sets in later this week. Sheriff Mike Johnstone reported he is working with Sheriff-Elect Kevin Glendening on a transition plan. Glendening stated Johnstone has the office well prepared and they are taking applications for a Deputy position thru December 30th. The jail population is 76. Local Health Administrator Christa Poggemiller reported her department is busy and gave a COVID update. Currently there is an 8% - 7-day rate with 94 positive cases the last few days. Total cases are 3,369. The vaccine distribution has started. Phase A is health care workers - Doctors, Nurses, etc. Via WebEx: Conservation Director Chris Lee stated it is business as usual and they are in winter mode collecting firewood. Treasurer Janelle Nalley-Londquist reported her department is busy. County Attorney Lisa Schaefer was present. Land Use Administrator Zach James reported they continue to finalize the Zoning Ordinance update. The Planning Commission approved their annual report. James thanked and recognized Supervisor Beck for his years of service.

Des Moines County Compensation Board Chairman Dan Cahill presented the FY2021/2022 Elected Officials recommended salary increases. They recommended a 3% increase for all officials. Cahill stated he would be resigning from the Compensation Board and praised Supervisor Beck. Vice-Chair Cary received the recommendations to be reviewed and voted on at a later date.

Approval of the Des Moines County Official Newspapers for 2021. The Burlington Hawkeye, Des Moines County News and Mediapolis News requested approval. Beck motioned to approve all three papers and seconded by Cary.

Class C Beer Permit License for River Mart was presented. Beck motioned to approve and seconded by Cary.

Class E Liquor License for River Mart was presented. Beck motioned to approve and seconded by Cary.

A Resolution Amending Early Retiree Health Reimbursement Account Plan was presented. Cary read the resolution into record. Beck motioned to approve and seconded by Cary.

RESOLUTION NO. 2020-054

RESOLUTION AMENDING EARLY RETIREE HEALTH REIMBURSEMENT ACCOUNT PLAN

WHEREAS, the County has established an Early Retiree Health Reimbursement Account Plan ("Plan") that provides specific benefits to employees of the County who retire.

WHEREAS, the County has determined it wants to expand the scope of the benefits it offers pursuant to the Plan for elected officials of the County, specifically former employees before becoming elected officials, who retire.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of and for Des Moines County,

Iowa, that it has been determined that it is in the best interest of the public, the County, and its elected officials to amend the Plan with the following: Effective December 1, 2020, close Class B to any new contribution – full-time Sheriff Deputies with 32 or more years of service with the County and add Class C - Elected Officials who were prior county employees, upon retirement will receive payout of unused sick leave based on the County's retiree unused sick leave program.

BE IT FURTHER RESOLVED that the Chairman of the Board of Supervisors, acting on behalf of the Board of Directors, be authorized and directed to sign updated Plan documents to effectuate the same.

This Resolution shall be effective upon its passage and approval as provided by law.

PASSED AND APPROVED this 22nd day of December 2020.

Jim Cary, Vice-Chairman

ATTEST: Terri Johnson, County Auditor

Resolution Setting Time and Date of FY2021 Budget Amendment Hearing was presented. Beck motioned to approve and seconded by Cary.

RESOLUTION SETTING TIME AND DATE OF FY21 BUDGET AMENDMENT HEARING Resolution # 2020-055

BE IT RESOLVED:

- 1. The Board of Supervisors hereby fixes the time and place for a public hearing on the FY21 budget amendment for Tuesday, January 5th, 2021 at 9:00 a.m. in the Board Room at the Des Moines County Courthouse.
- 2. The Des Moines County Budget Director is hereby directed to publish the notice and estimated summary as required by law.
- 3. This resolution shall take effect immediately.

APPROVED this 22nd day of December, 2020.

DES MOINES COUNTY BOARD OF SUPERVISORS

Tom Broeker, Chairman Jim Cary, Vice-Chairman Bob Beck, Member

Appointment of Township Trustees to 4-yr terms ending December 31, 2024 was presented for the following Townships: Franklin Twp. – Kirk Honson. Tama Twp. – LaVerne R. Neal and Marvin Thomson. Union Twp. – Robert Wollam. Yellow Spring Twp. – James D. Mehaffy and Dan Wirt. Beck motioned to approve all six trustees and seconded by Cary.

Personnel Actions: Correctional Center – Curtis Kenney, Correctional Officer Full-Time. 16.5 hrs. unpaid suspension effective 12/6 & 12/7. Curtis Kenney, Correctional Officer Full-Time. 16.5 hrs. unpaid suspension effective 12/14 & 12/15. Curtis Kenney, Correctional Officer Full-Time. Resignation effective 12/16. Beck motioned to approve all three actions and seconded by Cary. Sheriff's Office – Kolton Atkins, Deputy. 18-mo. Step increase. New rate \$54,882.04 yr., effective 10/22. Thomas Seitz, Deputy. 18-mo. Step increase. New rate \$54,882.04 yr., effective 10/23. Beck motioned to approve both actions and seconded by Cary.

Report received and filed in the Auditor's Office: Sheriff's Monthly Report, November 2020

Beck motioned to approve the December 15th, 2020 meeting minutes and seconded by Cary.

Committee Reports. Cary had a Community Action meeting via Zoom, a Southeast Iowa Crime Commission meeting and a Juvenile Detention meeting. The juvenile numbers are down, therefore expenses are down. Unknown if this is associated with COVID.

Meeting was adjourned at 9:55 AM.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website <u>www.dmcounty.com</u>

Approved December 29th, 2020 Jim Cary, Vice-Chairman Attest: Terri Johnson, Auditor